



# Leadership Election 2024

## Elder & Deacon Candidate Profiles

Calvary Church has scheduled its annual election of elders and deacons for **SUNDAY, JANUARY 21** at the conclusion of the morning worship service. Calvary members ages 18+ who are in attendance on campus on January 21 are eligible to vote. No absentee ballots will be accepted. *Please note, there are candidate profiles on the front and back pages of this document.*

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### Elder Candidates

Calvary **ELDERS** serve 4-year terms. **Three (3)** of the four candidates will be elected.



#### Jon Allen

**FAMILY:** Married to Lauren; we have four children—Ellie (12), Kate (10), Charlotte (7) and Jane (4).

**TESTIMONY:** I was blessed to grow up in a home where the Gospel was taught constantly, and I made a profession of repentance and faith at a young age. During the early years of my marriage, I became confronted with the question, “Is my faith in Jesus my faith, or is it just what I was raised to believe?” This experience drove me to a deep search of Scripture to determine exactly what I believed about Jesus and what I was trusting for reconciliation with God. God worked in my heart during this time, and at the end of this search, I was able to confess Christ as my Lord and my faith in His death and resurrection more confidently than ever before.

**MINISTRIES:** I am finishing my second term as a deacon, where I have served on the finance committee for several years. I currently serve in the choir, am a CHAMP coach, and am a teacher of the Growing Together ALG. Lauren serves in the Nursery, and we have both previously served to teach four and five-year-old classes and the sixth-grade Student Life Group.

**How I desire God to use me in this role:** Calvary’s mission of being and making authentic disciples perfectly encapsulates the purpose of the local church. It is my desire that in this role, the Lord will expand my opportunity and capacity to shepherd and serve our body of believers—particularly in fostering a culture of discipleship—and to reach out to the lost.



#### Bob Boogaard

**FAMILY:** Married to Deb; we have three adult children and six grandchildren.

**TESTIMONY:** As I was growing up, my family attended church regularly. At age 12, my family emigrated from the Netherlands to the US, living in Redwood City, CA, before moving to San Jose, CA. In San Jose, we attended the Westhope United Presbyterian Church, where I was active in the college youth group. When Christian businessmen came and shared their testimonies at our meeting on Palm Sunday, April 7, 1968, I went home that night and committed my life to the Lord in prayer. At that point, my faith became personal, and I wanted to serve Him full-time.

**MINISTRIES:** I am currently the class facilitator for the Life Application ALG, and I occasionally teach the class. As part of Wycliffe Bible Translators, Deb and I served in Colombia from 1980 to 1996, and in Papua New Guinea from 1998 to 2013. We became members of Calvary in 2013. I served as a deacon at Calvary in 2018 and as an elder from 2019 to 2023.

**How I desire God to use me in this role:** The leadership at Calvary is made up of servant-leaders. As such, I desire for God to use me as a shepherd to help care for and build up the body of believers at Calvary. As part of the Session, I desire to participate in the guidance and direction for Calvary as the Holy Spirit leads us for the honor and glory of God in a challenging world.



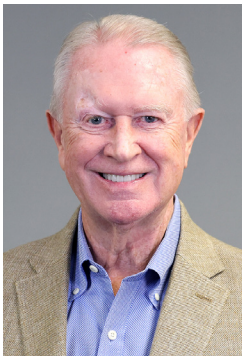
## Manoj Kothuri

**FAMILY:** Married to Sailaja; we have two children—Suhana (15) and Saharsh (10).

**TESTIMONY:** By God's abundant grace, I was born into a Christian family in India. I grew up attending church regularly. During my late teen years, I was attracted to the world and departed from God's Word. Yet God did not leave me; He was protecting and leading me. In 2004, I was married to Sailaja, and we grew in faith gradually. We immigrated to the United States in 2005 and attended church in Nashua, NH. Through the power and conviction of Holy Spirit, I began to understand God's Word better and recognized His love for me. In April 2006, I recommitted to trusting and following our Lord and Savior Jesus Christ. I have prayed for and received forgiveness of my sins and cleansing through His precious blood. I was baptized at Calvary in November 2012. By His unending love and immeasurable grace, I continue to grow in faith and serve Him.

**MINISTRIES:** I am currently serving as a deacon and an ALG teacher. In the past, I have also taught in our Wednesday electives. I serve in Outreach Ministries and lead our cricket tournament outreach. I have also served as a CHAMP coach, in the parking lot ministry, and on the Reach Welcome Grow capital campaign committee.

**How I desire God to use me in this role:** I find great joy in serving and would continue to serve as God leads. God has equipped me to serve as a servant-leader, teacher, evangelist, and administrator. I am committed to the mission of Calvary and support the strong emphasis on the preaching and teaching of the Word of God. I would continue to participate actively in various ministries at Calvary.



## Jim Little

**FAMILY:** Married to Barbara; we have two adult daughters and three grandchildren.

**TESTIMONY:** I witnessed a remarkable change in the direction of my parents' lives when I was about five years old as they began to attend church and accepted Christ as their personal Savior. Even a young child can see the difference in a changed life! About three years later, at age eight, I accepted Christ as my Savior at a Youth for Christ conference. My dad taught me about the Bible, but I didn't fully obey it. Throughout high school and college, my walk with the Lord was lukewarm. When Barbara and I were married, we began attending a church in Chicago. Two years later, at age 28, I rededicated my life to Christ, and we both truly began living for the Lord.

**MINISTRIES:** I recently served on the Reach Welcome Grow campaign committee at Calvary. I currently serve on the Development Committee of Southern Evangelical Seminary. I have taught various Bible studies at home, church, and work for many years. I am currently co-teaching a Bible study group of 65 men at Longview Country Club.

**How I desire God to use me in this role:** I believe God has gifted me to be an effective leader, as demonstrated by business success and prior church leadership. I think my gifting includes wisdom, discernment, and teaching. I appreciate Calvary's strong emphasis on preaching the Word of God and sharing the Gospel, and I hope to do what I can to support that emphasis going forward.

## Deacon Candidates

Calvary DEACONS serve 3-year terms. **Thirteen (13)** of the 15 candidates will be elected.



### Brent Cail

**FAMILY:** Married to Susan with seven children—Samuel (who died from cancer in 2020), Lydia (14), TJ (12), Anna (11), Rachel (9), Joshua (5), and Miriam (2).

**TESTIMONY:** I was raised in West Africa as the oldest son of Calvary members and missionaries George and Kathy Cail. I heard the Gospel from a very young age, but my need for a Savior sank in when I saw a picture of the Challenger space shuttle explosion in 1986. After placing my faith in Christ at that time, I had periods of serious doubt in middle school, followed by a gradually strengthening faith in high school and beyond as I faced various life challenges. Marriage and family life have brought challenges, but by God's grace, I am serving in the church and continuing to seek Him.

**MINISTRIES:** Susan and I are members of the Overcomers in Christ ALG. This year, I serve as a small group leader in Middle School Ministry. I assist in serving communion, and have previously served in Preschool, KidZone, Zone345, and CHAMP Sports. I have been a substitute teacher for ALGs several times, most recently in Overcomers in Christ.

**How I desire God to use me in this role:** My strongest desire is that God will use me to encourage others to love Him more deeply and to love their neighbor as themselves.



### Brad Davis

**FAMILY:** Married to Kim; we have two children—Jack (14) and Anna (12).

**TESTIMONY:** I grew up in a Christian family and accepted Jesus around age five after listening to a Billy Graham crusade on the radio. I remained a Christian but didn't practice much as I moved into young adulthood. It wasn't until I served two tours in Afghanistan that I really started to appreciate God's work in the world and His goodness compared to man's sin. It was later, when I was proud and focused on my success as a physician, that I began to realize my own depravity and my need for Christ as the propitiation for my sin. I now appreciate the need to focus on Him rather than following the world.

**MINISTRIES:** We joined Calvary after I left the Navy and moved to Charlotte in 2018. I have gone on four GO Trips and currently serve on the Missions Council. I also teach a Student Life Group for eleventh grade boys, coach CHAMP soccer, serve in Worship Ministry, and serve as an usher.

**How I desire God to use me in this role:** My purpose in life is to serve God in any way He needs me. I have served in many leadership roles in the past, and I believe He wants me to use that experience to serve His body, the church. I strongly believe in the mission of Calvary Church and will support that mission in any way I am called.



### Christopher Eddings

**FAMILY:** Married to Alison; we have three children—Patrick (26) married to Sky (23), Piper (15), and Porter (13).

**TESTIMONY:** I was raised in the church, but the Gospel and my personal salvation were not emphasized. Alison and I came to Calvary after many invitations from a friend. I did not understand how lost I was, and I was continually convicted of my sin over the next six months. Through the faithful ministry of the Holy Spirit and the teaching at Calvary, I came to an understanding of my responsibility to submit. I asked my Savior to take the burden of sin that I could never bear on my own. I was not sure that I had done it "right" until a week later when I realized how the burden of one particular sin had been lifted from me. I praise God every day for His grace and mercy to me. I am only alive in Him!

**MINISTRIES:** I currently serve as a deacon. I also serve as a parking lot ministry leader and greeter. I teach a tenth grade Student Life Group and a tenth grade IGNITE group, and serve as a C-Track

mentor. I am a Hearts and Hammers team leader, an “Every Man a Warrior” discipleship mentor, a summer camp counselor, and I serve in The Potter’s Hands Ministry. In the past, I have served as a preschool volunteer, Zone345 teacher, and CHAMP coach.

**How I desire God to use me in this role:** My prayer is to minister to the young men of the church as they stand strong in their faith, to minister to men as they provide spiritual leadership in their homes, and to grow in teaching the Word.



## Jeff Edwards

**FAMILY:** Married to Christine; we have three adult children.

**TESTIMONY:** I was brought up as a child in the Catholic church, attending services regularly all my life. However, just showing up on Sunday was the extent of my dedication. Christine and I eventually became disillusioned with the direction of the Catholic church. When we moved to the South, we began attending a Baptist church, and it was there that I realized the truth of the Gospel and my need for forgiveness and a Savior. I accepted Christ as my Savior and was baptized shortly after that. Now I feel the Holy Spirit guiding me as I grow in this new life in Christ.

**MINISTRIES:** I am involved in Street Ministry, Hearts and Hammers, and Watchman Prayer.

**How I desire God to use me in this role:** My wife and I are both advocates of the strong biblical teaching at Calvary. I believe God has blessed me with gifts that would allow me to be helpful to the mission of Calvary. I believe He has also given me a desire to commit time and energy to the role of deacon.



## Ronald Engebretsen

**FAMILY:** Married to Elayne; we have five children and 12 grandchildren.

**TESTIMONY:** I grew up in a Christian home and attended church and Sunday School. I knew who God was but never accepted Him as my Lord and Savior. At college, I drifted away from God. In the summer of 1973 at age 23, I attended a Billy Graham Crusade in St. Paul, MN. Through the power of Holy Spirit, I was convicted of my sin, and I gave my life to Christ. I know of God’s amazing love for me as my faith in Him continues to grow each day. God has tested me since I was saved, but I have not wavered because Jesus Christ is my Savior. No matter what happens, He is the One I trust and worship each day.

**MINISTRIES:** I am completing my current term of service as a deacon. Elayne and I attend the Life Application ALG. I serve as an usher and am involved in Hearts & Hammers, Food Service, Prison Ministry, Senior Adult Ministry, and Discipleship Ministries. I also participate in Wednesday Night Electives, Luke 14 Banquets, Operation Christmas Child, and Watchman Prayer.

**How I desire God to use me in this role:** I am a servant of God and want Him to use me to serve others as I honor Him as my Heavenly Father. I know that God has given me an amazing gift of grace through faith in Jesus Christ, my Lord and Savior, so that I can lead others to Christ. I want to help the pastors, elders, and my fellow deacons to support the work of Calvary Church by ministering to the needs of others, sharing God’s Word, and welcoming new members.



## Alan Fenno

**FAMILY:** Married to Anna; we have two adult sons and two grandchildren.

**TESTIMONY:** I was raised in the Catholic church and attended parochial school in Massachusetts until age 11, when my family relocated to North Carolina. For the next 15 years, I did not attend church and had no personal relationship with Christ. I resumed attending church after marriage but only observed the rituals of the faith. Ultimately, I came to believe that I would never experience heaven, and it was too late to avoid my destiny of eternal damnation. In 2018, Anna and I were invited to a service at Calvary. I heard for the very first time the good news of saving faith in Jesus Christ. The calming sensation I experienced before the end of the service was the Holy Spirit working in my heart. From that day onward, I have accepted Jesus as my Lord and Savior and try to live each day for His glory.

**MINISTRIES:** I currently serve in Food Service and previously served in Hearts & Hammers, AWANA, and Good News Clubs.

**How I desire God to use me in this role:** I want to serve Calvary humbly in whatever capacity is needed and exhibit the attributes demonstrated and encouraged by Jesus.



## Randy Grant

**FAMILY:** Married to Michele

**TESTIMONY:** I grew up in a Christian home. When I was nine years old, I realized I was a sinner and needed a Savior. During an altar call one Sunday night, I went forward and told the pastor I wanted to ask Jesus into my heart as my Lord and Savior. My pastor then counseled me and other candidates for baptism. I realized then and now what an important decision I had made.

**MINISTRIES:** We became members of Calvary Church in 1996. My wife and I usher and greet at doors eight and nine, and we attend the Life Application ALG. We assist with communion, support the Food Pantry and Operation Christmas Child. We have served with Prison Ministry at Kirkland and Kershaw prisons. Michele serves on the Missions Council, assists with Support Ministry, and volunteers at the Queen City Pregnancy Center.

**How I desire God to use me in this role:** I believe God has gifted me to be a servant-leader. I am committed to the mission of Calvary Church: "To be and make authentic followers of Jesus Christ." My wife and I support the strong emphasis on the preaching and teaching of the Word of God, and we have a passion for evangelism and discipleship. We are excited about all God is doing at Calvary and seek to follow His direction.



## Tim Nabors

**FAMILY:** Married to Amy; we have two children—Belle (17) and Madison (15).

**TESTIMONY:** I was saved at youth group in eighth grade. I realized that I was a sinner, and God sent Jesus Christ to live a sinless life and die for my sins. By God's grace, which I was offered freely, and my faith in Jesus Christ, I received the Holy Spirit. At that moment, I was reconciled to God, saved by His grace, and destined to spend the remainder of this life and eternity in heaven with Him.

**MINISTRIES:** We joined Calvary in 2012. Since then, I have been involved as a Student Life Group leader and KidZone large group leader, also serving at VBS and in CHAMP Sports. I also sit on the board of Four Corners Ministries, a ministry for the Acholi people of Northern Uganda.

**How I desire God to use me in this role:** I believe God has given me talents to be used as a servant-leader. I am committed to the mission of Calvary. I wholeheartedly support Calvary Church and its teaching of the Word of God. I have a passion for people and the study of the Gospel, and I am excited to follow God's direction as I seek to be elected as a deacon of Calvary Church.



## Roger Olson

**FAMILY:** Married to Denise; we have two adult children.

**TESTIMONY:** I grew up in a Christian home. My mom and dad were faithful servants in an Evangelical Free Church. In a fifth grade Sunday School class, I asked Jesus to forgive my sins and be my personal Savior. After high school graduation and straying from my Christian walk, my dad suddenly passed. God used this to bring me back to Himself and become the Lord of my life. After 11 years in Illinois, we moved to Minnesota and continued serving there in the Evangelical Free Church denomination for 31 years before moving to the Carolinas.

**MINISTRIES:** I currently serve in the choir and am involved in a men's Bible study and the Luke 14 Ministry. I also had the privilege of being part of the GO Germany trip last summer. I have served as a Worship Pastor at several churches and was an elder board member at our previous church in Minnesota.

**How I desire God to use me in this role:** God has gifted me with a heart of compassion. I want to serve Him in any area where I am called. I am committed to Calvary Church because of our commitment to the inerrancy of God's Word, our mission, our constitution, and our commitment to missions. It has been great to be a small part of what God is doing at Calvary, and my desire is to be found faithful wherever He plans to use me here.



## Levi Siniard

**FAMILY:** Married to Andrea

**TESTIMONY:** I grew up in a Christian home and attended a Bible-centered church where I heard the Gospel on a regular basis. I knew a lot about Jesus and could even explain the Gospel at a basic level, but I did not know Jesus personally. As I grew, I began to be convicted. The more I investigated God's Word, the more I understood how lost I was. In March 2011, I attended a youth event where the Gospel was preached. That Saturday night, March 6, I felt the grip of the Holy Spirit, and in the early morning of March 7, I surrendered my life to Christ. I needed to give up my life of hypocrisy and confess my sins before God. I received God's forgiveness through faith and repentance, and the weight of guilt was lifted from my life.

**MINISTRIES:** I became a member of Calvary Church in May 2021, and my wife became a member in 2022. I recently assisted Pastor Jim Cashwell in his Wednesday night elective class and occasionally teach in his ALG.

**How I desire God to use me in this role:** I believe God has gifted me with a servant mindset. I have the gift of evangelism and teaching and am committed to supporting the mission of Calvary as I disciple others.



## Allen Spain

**FAMILY:** Married to Michelle; we have four boys—Luke (12), Cole (10), Logan (7), and Andrew (5).

**TESTIMONY:** I was raised Methodist. When I went to college, I drifted away from the church and lived a life that was sinful and focused on myself. I knew who God was, but I never thought about Him until He saved my life one night. I dropped to my knees and thanked Him, and started attending church again. That Christmas Eve, the preacher talked about how God chose to enter the world to save us. I realized how broken I truly was and how much I needed Christ in my life. A few months later, I accompanied a friend to church while on a business trip. The pastor spoke about sin and salvation, and I went forward during the altar call. I thanked God for sending Jesus to die on the cross. I asked for forgiveness and asked Him to be my Savior.

**MINISTRIES:** I currently serve in KidZone and assist with communion. In the past, I have also served with VBS, Student Life Groups, and Awana.

**How I desire God to use me in this role:** Overall, my desire is to serve God in whatever ways may be needed. It is also important to me to help the next generation learn about God and grow closer to Him.



## Stephen Swingle

**FAMILY:** Married to Gloria; we have two children—Luka (9) and Silas (8).

**TESTIMONY:** I grew up in a Christ-centered home. At a young age, I had a clear understanding that I was a sinner. So when I was five, I repented of my sin, trusted Christ as my Savior, and accepted the free gift of salvation through Christ's shed blood on the cross. But throughout my later childhood and teen years, my Christian walk was primarily focused on rules, not on a personal walk with Christ. In 2013, my wife and I started to attend Calvary. We noticed that Calvary was different because the focus was on our personal relationship with Christ. Through the preaching and teaching at Calvary, our faith in Christ has deepened, and by getting involved and serving, we have continued to grow as authentic followers of Jesus Christ.

**MINISTRIES:** We became members in 2014. Currently, I serve as an usher/greeter. In the past, I served as a CHAMP coach.

**How I desire God to use me in this role:** My desire is to be used by God in any way He sees fit to help further the mission of Calvary Church, whether the need be teaching, discipling, or serving in any capacity.



## Sam Walford

**FAMILY:** Married to Ginger; we have six children—William (22), Elizabeth (21), Andrew (19), Christopher (18), Carolina (17), and Peter (15).

**TESTIMONY:** By God's grace, I was raised in a Christian home. I attended church with my family, and at the age of eight or nine I remember kneeling at my bed asking God to forgive my sins and come into my heart. At the age of 16, I was going through my church membership class and preparing for baptism. I felt the need to make sure I had covered all the components of a prayer of salvation. I thanked God for sending his Son, Jesus, to die on the cross for my sins, believing He rose from the grave conquering death and asked for Jesus to continue to be my Lord and Savior.

**MINISTRIES:** I am currently serving in High School Ministry (teaching tenth grade boys) and College Ministry. I have also served in Children's Ministry (Nursery, Preschool, KidZone, Zone345) and CHAMP Sports, and assisted with communion.

**How I desire God to use me in this role:** I am so thankful for Calvary Church and its emphasis on preaching and teaching God's Word, worship, and all the various ministries. I want to continue to serve God and support the mission of Calvary Church as I have over the last 15 years. In addition, I desire to serve God by praying with individuals, visiting and caring for those in need, continuing to serve in the High School/College Ministries, and serving as needed.



## Alan Warwick

**FAMILY:** Married to Jo; we have two adult children and five grandchildren.

**TESTIMONY:** I grew up in a Presbyterian church. I had no interest in a personal relationship with Jesus Christ and did not even know what that meant. In college, I chose to live my life on my terms and thought that was a great approach. However, I always knew that something was missing. My wife and I married in May 1978. We visited Calvary on Sardis Road after driving by. The message was good, but I had no initial interest in making life-changing decisions. Shortly after we came, two members from Calvary visited our home. They shared the Gospel of Jesus Christ, and I accepted Jesus Christ as my Savior. I began to grow as a believer through the mentoring of those members at Calvary that God placed in my path.

**MINISTRIES:** Jo and I attend the Life Application ALG, and I am involved in the Pastors' Prayer Group ministry. I have served two terms as a deacon and have been a class leader for two ALGs.

**How I desire God to use me in this role:** I am open to being used as God wants to use me.



## Edward Washington

**FAMILY:** Married to Diana; we have four adult married children and 11 grandchildren.

**TESTIMONY:** I believed there was a God but did not know who God was. I attended church but was not at peace. I moved to Charlotte in 1981 and had Christian colleagues who witnessed to me. Through Bible teaching and preaching at Calvary Church, I recognized that good works, morality, and religion did not save. I could be saved only by believing in Christ's death on the cross and His resurrection. In January 1982, I publicly accepted Jesus as my Lord and Savior. I repented of my sin and was later baptized. In the power of the Holy Spirit, I have a personal, loving relationship with Jesus Christ. My life has changed and is still changing by prayer, Bible study, meditation, and personal accountability with other Christians.

**MINISTRIES:** I was a deacon at Calvary in the early 1990s. I taught preschool and grade school and was a Calvary camp physician. We moved in 1994 and then returned to Charlotte in 2007. I served in medical missions to Kenya, Afghanistan, Ecuador, and the Dominican Republic. After returning to Calvary, I have been involved as a teacher in KidZone, CHAMP Sports, Luke 14, Street Ministry, serving communion, and men's Bible studies.

**How I desire God to use me in this role:** I recently retired as a practicing physician and would like to dedicate my time to ministry and discipleship. I am interested in visitation, missions, CHAMP Sports, and serving as the Lord leads.